

CASE STUDY: THE PRINCE'S TRUST GET INTO HEALTHCARE

The Prince's Trust Get into Healthcare with the NHS, Grimsby

Youth unemployment in Yorkshire and the Humber is one of the highest in the UK with more than one in five (23 per cent) young people struggling to find work.

A recent report by the Work Foundation described Grimsby in North East Lincolnshire as a "youth unemployment black spot."

Tackling Youth Unemployment

With the aim of tackling youth unemployment head on, The Prince's Trust has recently launched a new initiative aimed at supporting young people into the many and varied opportunities which exist in the health and social care sectors.

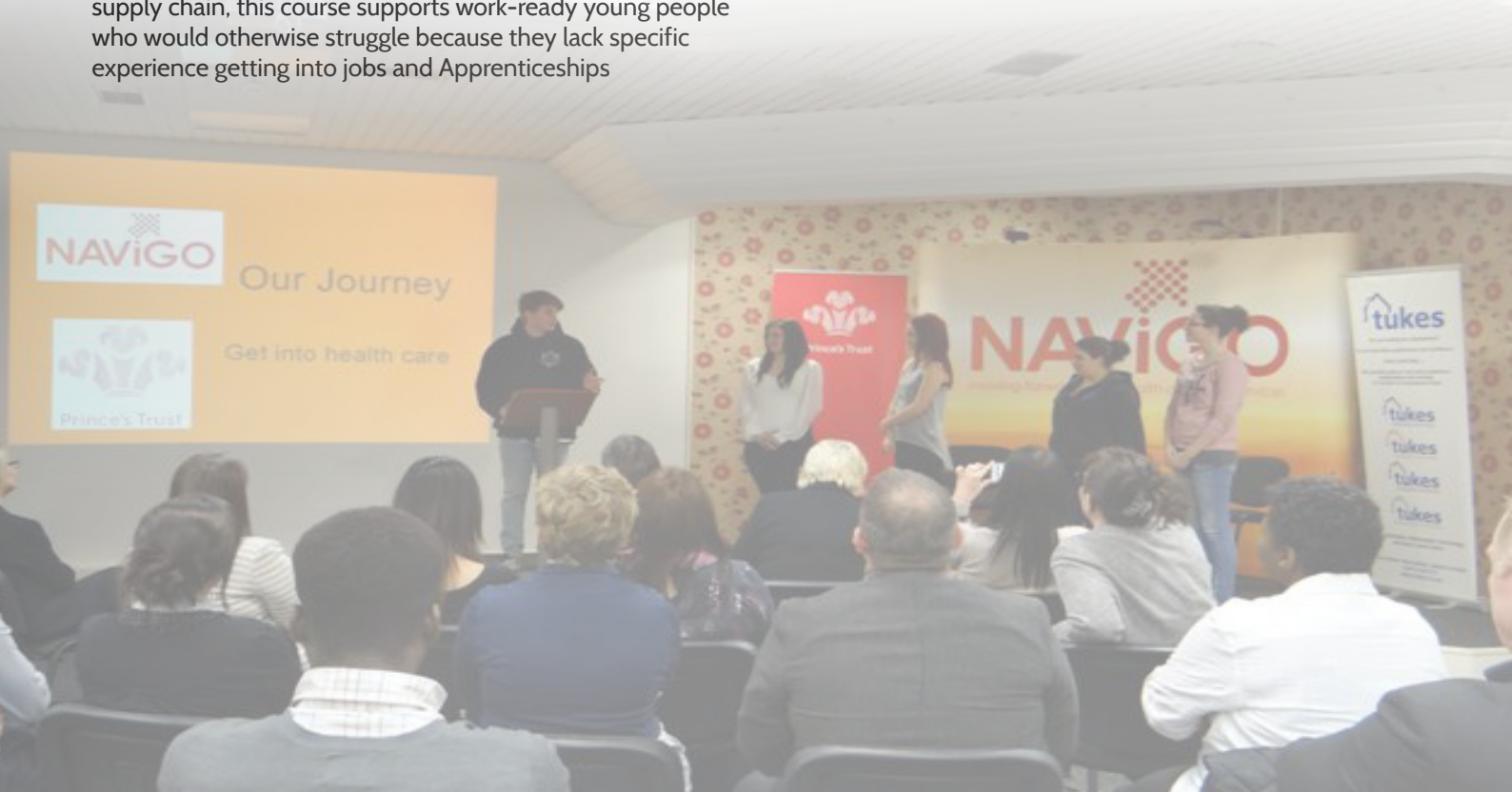
"Get into the NHS" is an intensive short course offering formal training, work experience; personal development and progression mentoring to young people aged 16-25. Co-designed and run with NHS organisations and their supply chain, this course supports work-ready young people who would otherwise struggle because they lack specific experience getting into jobs and Apprenticeships

Partnership Working

The NHS has piloted similar programmes with The Prince's Trust since 2009. In 2013 the Trust received funding from Health Education England - the body which oversees workforce strategy - to roll out Get into the NHS across England. Health Education England see partnership with The Prince's Trust as a way of diversifying the NHS workforce to reflect local communities and recruiting motivated young people who have the right values to work in the sector. Since 2009, The Trust has helped over 750 young people through Get into the NHS, of whom 60% have obtained jobs within 3 months of completion.

Recently, The Prince's Trust teamed up with two specialist NHS mental health partners in Grimsby, NAViGO and Tukes, to support 14 unemployed young people from the local area.

Throughout the course, which focused on mental health and social care, the young people were expertly trained in several areas including infection control, clinical skills, safeguarding with children and adults, mental health and CV writing and interview skills.





Shadowing and Mentoring

Work shadowing provided course participants with invaluable vocational experience with NHS staff, who were on hand to provide training and advice. This mentoring from staff and trained mentors helps to ensure that young people progress smoothly into the workplace and take their next steps with confidence.

On completion of the programme, NAViGO and Tukes were so impressed with the young people who took part that 10 of the 14 were offered employment within the healthcare sector as care assistants and in admin departments. Four of the young people have been offered further training and a progression mentor.



Suzie Bell, programme executive at The Prince's Trust, said:

“Partnerships such as this with the NHS are essential if we are to tackle youth unemployment head on. They not only provide us with vital funding to run our programmes, like Get into Healthcare in Grimsby, but they deliver expert training to our young people so that they can move closer towards employment.

“The feedback I have received from the young people on the programme has been fantastic and they have gained invaluable experience which they can take with them in their future careers.”



For further information about our work with the NHS please contact:

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